**BEFORE THE MARLBOROUGH SALMON FARM RELOCATION ADVISORY PANEL
AT BLENHEIM**

UNDER	the Resource Management Act 1991
IN THE MATTER	of Regulations under ss 360A and 360B of the Act
BETWEEN	**THE MINISTRY FOR PRIMARY INDUSTRIES**
	Applicant
AND	**THE MARLBOROUGH DISTRICT COUNCIL**

**STATEMENT OF EVIDENCE OF GIANG THU THI PHAM IN SUPPORT OF THE NEW
ZEALAND KING SALMON CO. LIMITED'S SUBMISSION
Dated this 11th day of April 2017**

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QAD-247141-126-856-V1:ALH

New Zealand King Salmon

Introduction

1   My name is Giang Thu Thi Pham, but people call me Sunnie. I originally came from Hochiminh city, Vietnam and have been in Nelson for over 3 years. Before I started studying at NMIT (Nelson Marlborough Institute of Technology), Nelson, I had a gap year in New Zealand to travel and discover the life here under a working holiday visa as I hadn't had a life break since I was 6 years old.

2   Now, I'm a second-year student working towards a Bachelor of Commerce, majoring in Accounting at NMIT.

3   I started working for New Zealand King Salmon ("NZKS") in 2015.

A Day in the Life Working in the Processing Plant

What do I do at NZKS?

4   I'm currently a processing worker at the Value-Added line where we produce high-quality salmon portions and fillets for NZKS's brands Ōra King, Regal, Southern Ocean.

5   My jobs involve pinning bones, grading, packing and so on. These jobs are very simple, however, in terms of delivering the best-quality salmon in the world to customers, we pay high attention to details and quality of every single piece of salmon.

Why is my role important?

6   At NZKS, we value team work, thus any success or mistake will be shared amongst the team. I am part of the team, therefore it's very important that I contribute my best to support other team members so we can produce the best products.

Company Culture

7   It is important to me that NZKS is working towards paying its employees at a "living wage" rather than a "minimum wage". I like that the company has an "open-door" policy, thus employees can easily meet with the management team to receive support when they need it.

8   I enjoy the way NZKS celebrates success as a big family. We also celebrate the multicultural values that can be seen through activities such as:

(a)   The diversity of the employees' nationalities.

(b)   English courses for team members.

(c)   Training and future opportunities to all staff no matter of background, education and nationality.

(d)   Value team members and their families by frequent activities such as BBQ day, Family picnic day, Christmas staff party.

(e)   In addition, NZKS offers processing staff opportunities to upskill and where possible NZKS recruits internally.

My Future - My Education and Job Aspirations

9   I'm interested in becoming a professional in the Finance area, then a global citizen. I would like to learn more about global trade and contribute to the development of women and children in developing countries, for example the countries in South East Asia.

Conclusion

10   I was employed full time by NZKS in the Ready To Eat factory during my summer vacation in 2015 after applying on Trademe. Then, NZKS has kindly supported me by willingly arranging a part-time position when I must go back to full-time study.

11   Since my first day at NZKS, I never stop appreciating the company for being kindly supportive to not only me, but other staff, and the great environment we work in.

12   Besides, I'm so proud of being involved in such a reputably profitable company that is known as one of the largest excellent-quality salmon processing companies in the world.

13   And the most important thing is that NZKS is not only a well-known profitable company, they are also known as socially and environmentally responsible company. This opinion is personally based on my view during the time I've worked at NZKS.

14   I support the idea of moving some of the poorer farms to better areas.

Sunnie Pham