



New Zealand King Salmon

Sunnie Pham - MPI Presentation

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NZKS Value Our People



Introduction - Who Am I?



Name: **Sunnie Pham**

Education:

- Second-year student at NMIT, Nelson towards a Bachelor of Commerce majoring in Accounting.
- The Degree of Associate, majoring in Finance and Banking (Vietnam).

A Day In The Life Of A Processing Worker

➤ What do I do at NZKS?

I'm currently a processing worker at the Value-Added line where we produce high-quality salmon portions and fillets for brands such as Ora King, Regal, Southern Ocean.

➤ Why is my role important ?

My role is a part of the team to complete the particular orders from local and international customers with high attentions to details and excellent quality of products.



Company Culture

- NZKS strongly focuses on people at five key values:
Respect, Teamwork, Innovation, Empower and Excellent.
- Working towards paying at a “living wage” rather than a “minimum wage”.
- Apply “open-door” policy.
- Celebrate the success as a big family.
- Also celebrate the multicultural values.
- Value team members and their families.
- Offers processing staff such opportunities to upskill and where possible NZKS recruits internally.

Right – Pui from the RTE factory covering for Sue on Reception at Beatty Street Corporate Services office.



My Lifestyle

- Being employed by NZKS since my summer vacation in 2015
- Then, NZKS kindly arranged me a part-time position when I must go back to full-time study.
- Absolutely enjoying the great working environment and being a member of an effective team.
- Feeling so proud of being involved in such a reputedly profitable company.
- Happily living in such a sunny region like Nelson, and getting known more nice people here from workplace to the polytech.

My Future

➤ **My education and job aspirations:**

- I'm interested in becoming a professional in Finance area, then a global citizen.
- Learning more about global trades and contributing to the development of women and children in developing countries, for examples in South East Asia.

Why Relocate the salmon farms?

- **What do I think about the idea of moving some of the poorer farms to better areas?**

In my opinion, the movement should be carried out due to the three outcomes that would be gained as following the Benthic Guidelines:

- Better sustainability
- Potential better society
- Improved economic outcomes



SUNNIE PHAM - MPI SUBMISSION

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