



# Careers Pathway Scheme

## FOR HOSTS/NGĀ ROOPŪ ĀRAHI

### What is it?

The Careers Pathway Scheme (CPS) aims to increase the number, capability and diversity of people providing primary industry advice to farmers, growers and whenua Māori owners. Advisers/kaitohutohu can be working for private sector advisory businesses or whenua Māori entities.

### Is your entity eligible?

Your entity must be a trust, a commercial business, a volunteer group or an incorporated society. It must:

- provide primary industry advice to farmers and growers, or whenua Māori owners; or
- have a primary industry focus and be looking to provide advisory services; and
- be a legal entity able to receive funding, and be committed to supporting integrated farm planning.

### What support is available?

The CPS can assist whenua Māori entities to:

- grow the number of advisers able to meet the advisory needs of Māori landowners
- build your team's capability to support farmers and growers.

It will do this by providing:

- a financial contribution and professional development support for new and early career advisers of up to \$22,500 per year per full time adviser (for up to three years)
- professional development support for more experienced advisers of up to \$4,500.

# FOR ADVISERS/KAITOHUTOHU

## What is it?

The Careers Pathway Scheme (CPS) supports the training and development of advisers/kaitohutohu. It aims to grow the number of advisers/kaitohutohu able to support farmers, growers and whenua Māori entities to deal with the challenges they face.

## Are you eligible?

To be eligible, you:

- may be a new, early career, or more experienced primary industry adviser/kaitohutohu; and
- must be working or volunteering for a whenua Māori entity or independent advisory firm.

## What do you get out of it?

- As an adviser/kaitohutohu, this is an opportunity to learn and develop your skills with the support of your employer or host organisation.
- Through targeted professional development, wrap-around mentoring support and networking opportunities, you will grow new skills, while continuing to embrace mātauranga, to support farmers, growers, and whenua Māori owners to achieve their aspirations across their business by taking a whole-farm approach.

## Training opportunities could include:



On-farm



Systems approach



Business skills



Regulation



Cultural



People and wellbeing



Professional skills

## Pātai?

Whenua Māori entities are encouraged to get in touch. Advisers/kaitohutohu wanting to participate in the scheme must apply through their employer or host organisation.

- Further information can be found on the [Careers Pathway Scheme website](#).
- If you'd like to kōrero or would like an application form, please email: [slu.team@mpi.govt.nz](mailto:slu.team@mpi.govt.nz)